FlightPath9 Early Career Application Information

FlightPath9 is an equal opportunity program, which does not discriminate on the basis of any applicable legally protected characteristic. FlightPath9 is committed to building a program that represents a variety of backgrounds, perspectives, and skills.

FlightPath9 Early Career is an innovative approach for preparing individuals for careers in aviation and beyond. Participants will engage in 10 weeks of comprehensive learning opportunities. FlightPath9 Early Career participants must have completed high school.

Selection Criteria: Selection of the FlightPath9 candidates will be based on several factors, with special emphasis on a career goal in aviation and includes the following:

- Aviation interest
- Willing and able to participate in the 10-week program
- Must be 18 years or older by December 31, 2025
- Minimum 2.5 High School GPA preferred, but at least 2.0 GPA required
- Committed to complete the program
- Dedicated. Driven. Determined.
- DRUG FREE
- Attain and practice workforce skills
- Devoted to being a team player

The FlightPath9 program selection process will take place in three (3) phases:

PHASE 1

Candidate Eligibility

During this phase, a candidate's basic eligibility and pre-selection are determined. The deadline for completing Phase 1 is **Thursday, October 16, 2025. Applications will only be accepted Tuesday – Thursday, October 14 - 16, 2025, at the address below, 9am-4pm.** Students must take a short computer math assessment (approximately 10 - 15 minutes) at the time applications are submitted. The required documents to be submitted are:

- FlightPath9 Early Career Application
- * Copy of High School Transcript **AND** copy of Diploma or GED
- Two (2) Professional Letters of Recommendation
  - Prior Teachers/Counselors or Employers
- Copy of government issued photo identification, i.e., driver's license, etc.

Hand deliver all documents to: Flight Works Alabama
2000 Aerospace Dr.
Mobile, AL 36615

* Copy of transcript is sufficient for application but if selected, official transcripts will be required.
* Please submit all required documents as one packet. Applications without all documents will not be reviewed.
* Submitting the required documents will NOT guarantee entry into the FlightPath9 Early Career program.

PHASE 2

Interview

Applicants selected to participate in the interview phase will be notified via email by Tuesday, October 21, 2025. Interviews will take place Monday - Wednesday, October 27 - 29, 2025, from 8:00am – 4:00pm at Flight Works Alabama. Applicants not selected to interview will also be notified.

PHASE 3

Acceptance
Selected candidates for FlightPath9 Early Career will receive their acceptance email by Wednesday, November 19, 2025. Drug tests will be completed prior to acceptance. Official acceptance Google Form must be completed by Thursday, November 21, 2025. Official transcripts may be ordered through parchment.com.

COMPLETION

Expectations
FlightPath9 Early Career students are required to meet the following expectations:

- Attend all classes – Classes will meet Monday-Friday, 6:30am-3:30pm for approximately 10 weeks
- Remain DRUG FREE
- Master competency
- Demonstrate positive attitude and utmost effort

FlightPath9 Early Career Selection Process Timeline 2025-2026

Application packets due ……. October 14 - 16

- **Applications** will only be **accepted in person** at Flight Works Alabama during the 3-day period, **Tuesday – Thursday, October 14 – 16**, 2025, 9:00am-4:00pm
- All required documents must be submitted as one packet
- **Students will take a math assessment when applications are submitted**

Interview notifications sent to candidates ……... October 21

Interview candidates ……..……. October 27 - 29

Acceptance letter sent to candidates …….…….... November 19

- Drug tests will be completed prior to acceptance letters being sent

Signed Google acceptance …… November 21

Tentative class scheduled ……..…… January 12 – March 20

FlightPath9

FlightPath9 Early Career Application Spring 2026

NAME AND ADDRESS

Name (First, Middle, Last)		
Mailing Address		
City	State	Zip
Home Telephone	Cell Phone	
Date of Birth (Month, Day, Year)		
Email Address		
High School Name		

Additional Education/Training	Degree/Diploma/Certifications

ADDITIONAL INFORMATION

Are you a U.S. citizen?	☐ Yes	☐ No
Are you authorized to work in the U.S.?	☐ Yes	☐ No
Do you have reliable transportation to and from FlightPath9 Early Career classes?	☐ Yes	☐ No
Have you ever been convicted of a crime?	☐ Yes	☐ No

If yes, please explain:

_____

_____

_____

_____

WORK EXPERIENCE

Are you currently employed? ☐ Yes ☐ No

If yes, where?

Would you be employed while participating in the FlightPath9 Early Career program? If so, where? ☐ Yes ☐ No

EMPLOYMENT HISTORY

Name of Employer		
Dates of Employment	To:	From:
Responsibilities		
Name of Employer		
Dates of Employment	To:	From:
Responsibilities		
Name of Employer		
Dates of Employment	To:	From:
Responsibilities		

Why would you like to be selected for the FlightPath9 Early Career program?

SIGNATURES

I certify the information stated above is true.

Signature Date