FlightPath9 Early Career Application Information
2026-2027

FlightPath9 Alabama (FP9) is a Flight Works Alabama (FWA) pre-employment training program for young adults designed to prepare individuals for a position at Airbus' U.S. Manufacturing Facility. Through FWA and Bishop State Community College, participants will engage in 10 weeks of comprehensive learning opportunities and earn 18 credit hours along with a Short Certificate in Aviation Manufacturing Technology. In addition, students will earn multiple industry-recognized certificates in the following categories: Precision Measuring Instruments, Tools@Height, Mechanical and Electronic Torque, Multimeter, Precision Electrical Termination, and Structural Sheetmetal Assembly.

FlightPath9 is an equal opportunity program, which does not discriminate on the basis of any applicable legally protected characteristic. FlightPath9 is committed to building a program that represents a variety of backgrounds, perspectives, and skills.

Candidate Selection Criteria

Selection for the FlightPath9 program is competitive. While all eligible applicants will be evaluated across multiple factors, candidates will be prioritized based on the following minimum requirements and preferred background:

Minimum Requirements

- Age: Must be 18 years of age or older by March 22, 2027.
- Education: High school diploma or GED equivalent (minimum 2.0 GPA required).
- Drug Policy: Must be able to pass a drug screening / maintain a drug-free status.

Preferred Qualifications

- Academic Standing: High school cumulative GPA of 2.5 or higher.
- Aviation Background:
    - Graduation from a high school Career & Technical Education (CTE) or dual-enrollment aviation program, OR
    - Current enrollment in or recent graduation from an FAA-recognized aviation program.
- Hands-on Experience: Practical experience working with tools, fasteners, or mechanical assembly (e.g., Automotive, Construction, Manufacturing, Carpentry, Welding, or related trades).

The FlightPath9 program selection process will take place in three (3) phases:

PHASE 1

Candidate Eligibility

During this phase, a candidate's basic eligibility and pre-selection are determined. Online applications will be open from Sunday, November 1st to Sunday November 8th with a deadline of 11:59pm. Applications will be available online for submission. In addition, The required documents must be emailed to fp9@flightworksalabama.com with the subject line **"FP9 EC; Applicant Full Name"**:

- FlightPath9 Application (online Google Form submission)
- *Copy of High School Transcript
- Two (2) Professional Letters of Recommendation from teachers, counselors, or employers
- Copy of government issued photo identification, i.e., driver's license, etc.

** Copy of transcript is sufficient for application but if selected, **official** transcripts will be required. Please visit https://www.parchment.com/students/how-it-works/ if you do not have at least a copy of your high school transcript to submit. Note: electronic delivery of transcripts can take up to 3 business days.*

PHASE 2

Aptitude Assessment and Interview

An Aptitude Assessment is an evaluation test designed to measure a person's natural ability, practical reasoning, and potential to learn specific technical or trade skills, rather than testing prior stored knowledge.

Please tentatively mark your calendars for **Monday, November 16, 2026,** as invited applicants will take a computer aptitude assessment on this day. You will receive an email with location details along with instructions on how to schedule your assessment time (45 min time slot of your choice). Invited applicants must obtain a passing score to be offered an interview.

Applicants selected to participate in the interview process will be notified via email no later than Tuesday, November 17, 2026 at 10:00a. Interviews will take place **Wednesday - Friday, November 18-20, 2026**.

Applicants **not** selected for the interview process will also be notified via email.

PHASE 3

Acceptance
Selected candidates for FlightPath9 will receive a contingent offer email by **Monday, November 23, 2026**. All offers are contingent upon the successful completion of a pre-employment drug screening. Placement in FlightPath9 is not finalized until acceptable results are received and approved.

FlightPath9 Selection Process Timeline

Sunday, November 8, 2026 Application Deadline

- Applications to be submitted online here.
- Additional documentation to be submitted via email to fp9@flightworksalabama.com (see Phase 1 for details)
- Deadline to submit is Sunday 11/8 at 11:59pm

Monday, November 16, 2026 Aptitude Assessment

- Candidates selected to move forward in the process will be notified via email with instructions on how to complete the required aptitude test
- Interview notifications will be sent via email to candidates no later than Tuesday, November 17, 2026 at 10:00 AM

Wednesday, November 18, 2026 - Friday, November 20, 2026 Interview Process

- Acceptance email sent to candidates no later than Monday, November 23rd
- Pre-employment drug screenings will be completed prior to final acceptance letters being sent

Tentative Class Schedule:
January 13, 2027 - March 11
Monday - Friday
6:30am-4:00pm
½ hour lunch
Holiday: January 18 (MLK)
Holiday: February 8-9 (Mardi Gras)

**Applicants must be 18 years or older by March 22, 2027*